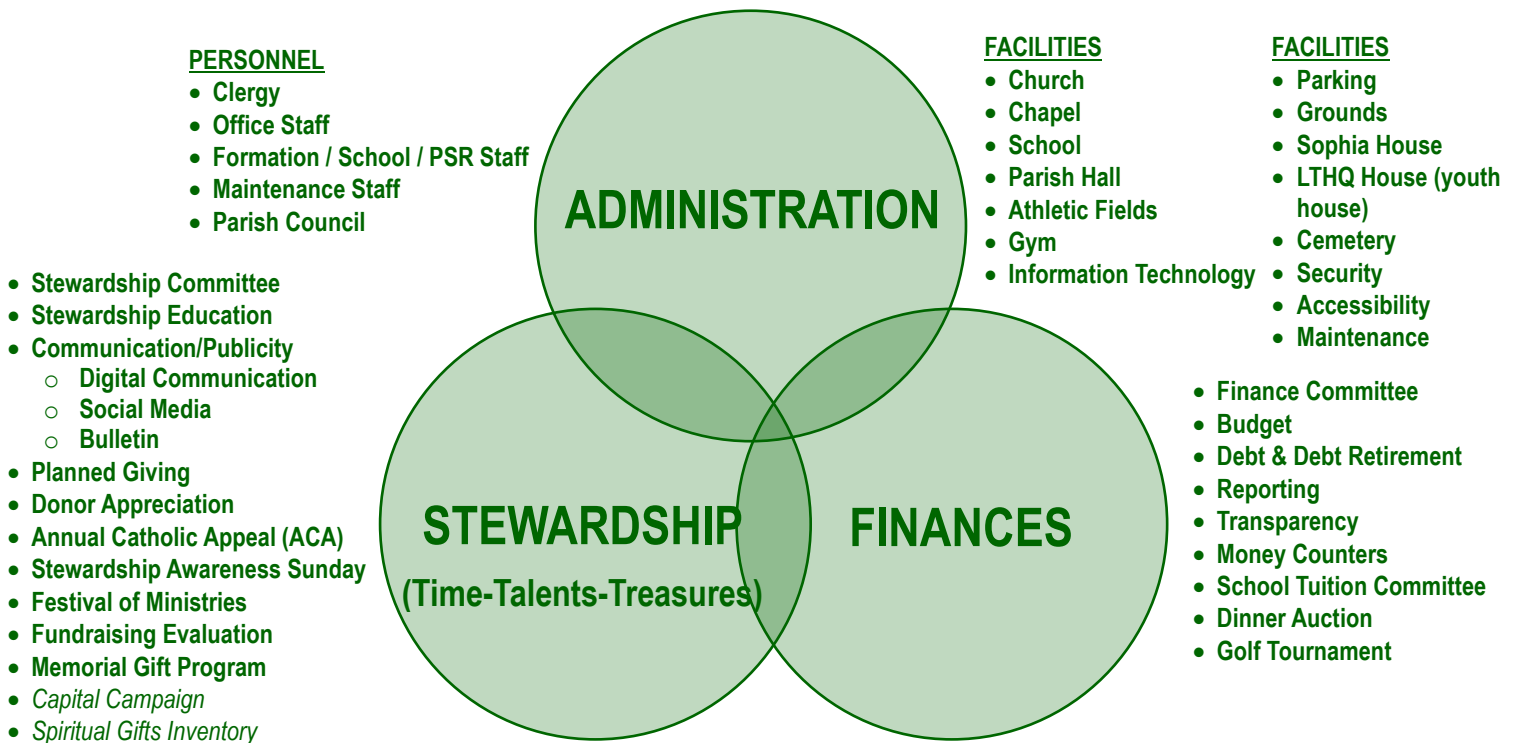


**VISION DAY SCOPE & TOPICS TO STIMULATE REFLECTION AND SHARING:  
ADMINISTRATION-FINANCE-STEWARDSHIP**



**Leadership & Staff**

- Parish staff adequate for the needs of the parish and is helpful and courteous
- The parish staff meets regularly
- A spirit of collaborative leadership prevails
- Parish Council accountable to the pastor and to the parishioners
- Broad representation in Council
- Council meets regularly
- Parish structured around four Commissions represented in Council:
  - Worship & Prayer
  - Formation
  - Service & Hospitality
  - Administration-Finance-Stewardship

**Facilities**

- Adequate for parish needs
- Well maintained
- Available for parish activities
- Accessible for special need people
- Safe and secure
- Effective Multimedia Communications:
- Pastoral (Strategic) Plan structured around 4 essential pillars
  - Reviewed annually and updated as needed per review

**Finances**

- Are Parish collections meeting operational needs
  - Tithing
- Ability to repay debts
- Finance Committee meets regularly
- Parish well informed of finances
- Parish budget aligned with the Mission

**Stewardship**

**(Recognizing and sharing God's gifts)**

- Regular promotion of Stewardship message
- Planned events for Stewardship
  - Stewardship Awareness Sunday
  - Festival of Ministries
- Evaluate fund raising-mission alignment
- Plan and carry out funding programs:
  - Planned Gifts
  - Endowment Fund
  - Memorial Gift
- Annual Stewardship Report
  - Time
  - Talents
  - Treasures
- Administer Talent Surveys, such as:
  - Spiritual Gifts Inventory
  - Strength Finder (Catholic Edition)